

**COCHIN SHIPYARD LIMITED
KOCHI-15
(P&A DEPARTMENT)**

No. P&A/2(230)/16-Vol VI

16 June 2020

**WALK-IN SELECTION AT COCHIN SHIPYARD LIMITED (CSL)
BOAT CREW ON CONTRACT BASIS**

Cochin Shipyard Limited (CSL), a listed premier Mini Ratna Company of Government of India invites applications for **Walk-in selection** for filling up of the following posts on contract basis for CSL:-

I. Name of Posts, Number of Vacancies/Reservation, Educational Qualification & Experience:-

Sl No	Name of Posts	Number of Vacancies/Reservation	Educational Qualification and Experience
1	Serang on contract basis	2 posts (1 UR, 1 OBC)	<u>Educational Qualification:</u> VII standard pass and valid Serang / Lascar cum Serang Certificate issued by the Competent Authority under the relevant statutes. <u>Experience:</u> Minimum one year experience as Serang of a Motor Boat.
2	Engine Driver on contract basis	2 posts (UR)	<u>Educational Qualification:</u> VII standard pass and valid Engine driver Certificate issued by the Competent Authority under the relevant statutes. <u>Experience:</u> Minimum one year experience as Engine Driver of a Motor Boat.
Total		4 Posts	

II. Period of Contract:

The posts above are temporary in nature and for a maximum period of three years subject to project requirements and performance.

III. Remuneration:

Contract Period	Consolidated Pay (per month)	Compensation for Extra Hours of Work (per month)
First year	₹ 23,300/-	₹ 4,900/-
Second year	₹ 24,000/-	₹ 5,000/-
Third year	₹ 24,800/-	₹ 5,100/-

IV. Age:

a) **Age shall not exceed 30 years as on 27 June 2020** . The upper age limit is relaxable by 3 years for OBC (Non Creamy Layer) candidates in posts reserved for them. The upper age is relaxable by 10 years for Persons with Benchmark Disabilities (PwBD).

- b) Age relaxation for Ex-servicemen shall be as per Government of India guidelines, calculated by deducting the period of military service from the actual age and adding three years thereto, subject to a maximum age of 45 years. Refer clause VII (C) regarding physical requirements for PwBD.

V. Method of Selection:

- a) Candidates meeting the requirements shall attend a Walk in selection to be held on **27 June 2020 (Saturday) from 0900AM to 1230PM at Recreation Club, Cochin Shipyard Limited, Thevara Gate, Kochi – 682 015. Application format is at Annexure-I.**
- b) **Candidates are requested to report at the above venue within the stipulated time after which candidates shall not be permitted.**
- c) The method of selection for both the posts shall be through a Practical test (100 Marks). Candidates who attend the walk in selection and successfully complete the certificate verification shall only be allowed to attend the Practical test.
- d) CSL reserves the right to fix minimum marks for pass in the Practical Test at its sole discretion.

VI. Mode of receipt of application:

- a) **Applicants meeting the requirements notified shall submit their application in the format as per Annexure-I given along with this advertisement on our website www.cochinshipyard.com (Careers page) on the date of walk-in-selection. Application submitted in any other mode shall not be accepted. Application once submitted shall be final.**
- b) Application Form must be complete in all respects as per the Advertisement Notification. Please note that incomplete and unsigned applications shall not be considered. Filling of garbage/junk details in any of the fields can lead to rejection of your application.
- c) **Original certificates** towards proof of age, qualification, experience, caste etc and **self-attested copies** of all these certificates, should be produced for verification prior to the selection and **their candidature shall be considered on the strength of the original certificates. In case of failure to produce the original certificates, the candidature shall be rejected.**
- d) **Candidates who successfully complete the certificate verification shall only be allowed to attend the Practical test on the same day.**
- e) **The candidates attending the walk-in-selection should submit the following:-**
- i) **Application form in Annexure I with recent passport size photograph pasted on the application.**
 - ii) **A photo-identity card (in original)**
 - iii) **Original & self attested copy of Aadhaar Card.**
 - iv) **Original Certificates and testimonials, in proof of age/date of birth, educational qualifications, experience, caste and self attested copies of the certificates.**

VII. Conditions:

A. Reservation:

- i) Government of India Directives on reservation applicable for Scheduled caste (SC)/ Scheduled Tribe (ST)/ Other Backward Class (OBC)/ OBC (Minority)/ Economically Weaker Sections (EWS)/Ex-Serviceman (ESM) shall apply subject to meeting the eligibility requirements.
- ii) In the case of Persons with Benchmark Disabilities, the degree of disability should be a minimum of 40%. The applicant should submit a valid Certificate of disability to this effect in the prescribed format issued by Competent Authority as per the Rights of Persons with Disabilities Rules, 2017.

B. Qualification:

- i) The minimum qualification stipulated for the posts must be from an Institute/ Examination Board recognized by AICTE/ appropriate statutory authority in India/State/Central Government.
- ii) Those applicants having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the Competent Authority and without such certificate, their candidature shall not be considered.
- iii) Self-attested copies of certificates of the educational qualification as mentioned in Clause I should be produced at the time of walk-in-selection failing which they shall not be permitted to attend the selection.

C. Physical Requirements for Persons with Benchmark Disabilities (PwBD) for the posts

Sl. No	Name of Post	Categories of Persons with Benchmark Disabilities (PwBD) as per clause 2.2 of DoPT OM dtd 15.01.2018	Physical Requirements
1.	Serang on contract basis	Categories of PwBD under clauses 2.2 (b & c)	S, ST, W, PP, MF, SE
2.	Engine Driver on contract basis	Categories of PwBD under clauses 2.2 (b & c)	S, ST, W, PP, MF, SE

D. Experience:

- i) **Experience acquired after the date of passing of the qualification stipulated as per item I above shall only be considered. Period of post qualification experience shall be reckoned as on 27 June 2020.**
- ii) Applicants who are presently working in any company (Private / Public Sector / Govt), in the absence of experience certificate, should submit copy of **Appointment / Offer letter issued by the company, latest Pay Slip / copy of last Pay drawn** as proof of experience. **For past employment, experience certificate indicating the date of joining as well as relieving should be submitted. During the certificate verification process, the candidates should produce all certificates in original to establish the experience claimed in their application, failing which their candidature shall be cancelled and they shall not be considered for further selection.**

- iii) Applicants who are Ex-servicemen should submit **Discharge Certificate/ Book/ Pension Payment Order from the Armed Forces**. Those ex-servicemen having qualification endorsed in their Discharge Certificate/ Book should have working experience in the relevant area in the Armed Forces. Ex-servicemen claiming equivalency of qualification should produce the certificate of equivalency or endorsement in the Discharge certificate of the same with authority (refer order issued by the Govt of India), should produce certificates indicating qualification and work experience in the relevant area from the Armed Forces, as proofs during certificate verification process, failing which their candidature shall not be considered.
- iv) **Work experience obtained from contractors (Proprietary Firms and Partnership Firms)engaged by Shipyard or Engineering companies may be considered based on the endorsement of the Principal Employer on the certificates issued by the contractor. Such applicants are required to submit their experience certificates along with further proof such as ESI/EPF statements. Certificates of training issued by the contractors without the endorsement of the Principal Employer shall not be considered.**
- v) **Those who are in the final year of contract on rolls of CSL in the respective posts as on date of this vacancy notification are also eligible to apply, subject to meeting all other notified requirements. Those who are in the first year and second year of contract are not eligible to apply.**

E. General:

- i) In the present context of Covid-19 pandemic situation, the candidates are informed to strictly abide by all safety and security instructions during the certificate verification and while inside the CSL premises and follow the instructions as listed under:-
- a) All candidates travelling inter-state/inter-district should strictly follow the extant ICMR guidelines prior to attending the walk in selection / practical test at CSL.
 - b) It is advised to avoid crowded public transport to the extent possible. Maintain social distance while using such transport and wear personal protectives like mask, goggles, gloves etc. and avoid touching the surfaces using naked hands.
 - c) All candidates attending the walk in selection / seeking entry into CSL shall wear appropriate face masks properly covering their nose, mouth, chin etc. The candidates shall remove the mask at gates for identification. **THOSE CANDIDATES WITHOUT FACE MASKS SHALL NOT BE PERMITTED TO ATTEND SELECTION.**
 - d) All candidates seeking entry into the yard have to stand in the spaces marked at the Gates, entrances etc. so that social distancing of one meter can be ensured at these locations.
 - e) **NO CROWDING AT THE VENUE OF CERTIFICATE VERIFICATION OR GATES FOR ENTRY/EXIT SHALL BE PERMITTED.**
 - f) All candidates shall avoid touching any pillars, bars, hand rails etc.
 - g) All candidates should remove their jackets/overcoats etc at the gates for security check.
 - h) Compulsory screening shall be done for all candidates entering through gates with thermal scanner.
 - i) Wearing of masks, Social distancing and queue system shall be strictly adhered.
 - j) Any candidate found to have fever and cough with breathing problems are liable to be stopped / denied entry / permission to attend the Walk in

selection / practical test. Persons with these symptoms shall not come to CSL for the selection and require to consult doctors nearest to their place of residence or quarantine facility or Govt. hospital immediately. They shall not be permitted for further selection process.

- k) All candidates shall bring their own water bottles / other refreshments and avoid sharing of personal items.
- l) All candidates shall bring their own stationery items and avoid sharing of such items .
- m) Movement to any other areas / buildings / work sites of CSL other than the venue of walk in selection and practical test shall be strictly prohibited.

ii) **Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the posts before submitting the applications.**

iii) Definition of Ex-serviceman:- Ex-serviceman is a person

- (a) who has served in any rank whether as combatant or non-combatant in a Regular Army, Navy and Air Force of the Indian Union, and
 - (i) who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or
 - (ii) who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
 - (iii) who has been released from such service as a result of reduction in establishment;
- (b) who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; Or
- (c) personnel of Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension; Or
- (d) Personnel, who were on deputation in Army Postal Service for more than six months prior to 14th April, 1987; Or
- (e) Gallantry award winners of the Armed Forces including personnel of Territorial Army; Or
- (f) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.

iv) Shipyard reserves the right to call for any additional documentary evidence from candidates in support of educational qualification / experience / other notified eligibility requirements as indicated in their application, and information / replies to such queries should be only through the e-mail career@cochinshipyard.com. However, Cochin Shipyard shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.

v) No TA/DA shall be paid to the candidates for attending the selection.

- vi) The vacancies are purely on contract basis for a specific period and Shipyard is not liable to offer appointment during or after the completion of contract period of the selected candidates.
- vii) Candidates should be of sound health and satisfy the medical fitness standards as fixed by the company. The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by Shipyard and medical fitness further subject to certification by the Chief Medical Officer of CSL.
- viii) **No correspondence regarding the rejection of application in case of ineligibility shall be entertained.**
- ix) Rank lists shall be maintained for the posts and shall be operated only in the event of occurrence of a vacancy caused by non-joining of a candidate from the rank list within the date of joining as stipulated in the offer of appointment issued to the candidate, OR, where a candidate joins the post and in the event of separation of a person on account of death or resignation from the post during the period of one year from the date of joining in CSL. The validity period of the rank list shall be upto one year from date of publication of results, unless a fresh notification for the same post is issued. Vacancy which arose as stated above shall not be treated as a fresh vacancy and the actual number of post filled up against this notification shall under no circumstances exceed the number of vacancies indicated in this notification.
- x) Notwithstanding the above or any other conditions, CSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects and job requirements. CSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.
- xi) If at any stage it is found that any information furnished is false/ incorrect or the candidate does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/ rejected.
- xii) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/ Authorities shall have sole and exclusive jurisdiction.
- xiii) Any amendment, modification or addition to this advertisement shall be given in the CSL website only.
- xiv) For any queries please contact us via e-mail career@cochinshipyard.com.

VIII. Important Dates:

Date of Walk-in-Selection at CSL : 27 June 2020 (Saturday)
Venue of Walk-in-Selection : Recreation Club, Cochin Shipyard Limited,
Thevara Gate, Kochi – 682 015

“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”
“ONLY INDIAN NATIONALS NEED APPLY”

Sd/-
CHIEF GENERAL MANAGER (HR & TRAINING)