

**Bihar State Milk Co-operative Federation Ltd.**

Dairy Development Complex; Post :- B.V. College, Patna-800014  
Phone No. - 0612-2228953, 2220387, 2224083; Fax – 0612 -2228306  
Web :- [www.sudha.coop](http://www.sudha.coop) Email- [Comfed.patna@gmail.com](mailto:Comfed.patna@gmail.com)

Online applications are invited from eligible persons for the following position with below mentioned details on permanent basis for COMFED, its unit and its affiliated milk unions. The prescribed detail of post, qualification, experience etc. is indicated below:

Sl No	Name of the post	No. of Vacany	Pay Scale	Reservation Roster	Eligibility
1.	Accounts Assistant	39	PB.3 Rs 5200-20200 + Grade Pay Rs.2400 (Level 4 in 7 <sup>th</sup> Pay)	UR-8,UR(W)-9,BC-2,BC(W)-3,EBC-6,EWC(W)-1,SC-3,SC(W)-2,SC(BACK)-1,ST-1,ST(BACK)-1,EWS-2=39	Should have Bachelor Degree in Commerce with two years experience in a reputed organisation will be preferred.
2.	Marketing Assistant	31	PB.3 Rs 5200-20200 + Grade Pay Rs.2400 (Level 4 in 7 <sup>th</sup> Pay)	UR-8,UR(W)-5,BC-2,BC(W)-2,EBC-3,EBC(W)-2SC(W)-4,SC(BACK)-1,ST-1,ST(BACK)-1, EWS-2=31	Graduate in any discipline from a recognised university with flair of marketing
3.	Procurement Assistant	72	PB.3 Rs 5200-20200 + Grade Pay Rs.2400 (Level 4 in 7 <sup>th</sup> Pay)	UR-18,UR(W)-12,BC-5,BC(W)-3,EBC-6,EBC(W)-5,EBC(Back)-1,sc-7,sc(w)-3,sc(back)-3,ST(Back)-4,EWS-5=72	Should have Bachelor Degree in Science/Arts/ Commerce from recognised university/institute. Two years experience in organising and supervision of primary co-operative milk society will be preferred. (Candidates will have to work and stay in villages.)

**Important Dates**

Date of Commencement of online application for the post	07.10.2020
Last Date for ONLINE submission of application for the post	07.11.2020
Last Date for ONLINE PAYMENT ONLINE application for the post and to take print out.	07.11.2020

**Age as per Govt. Notification**

Sl No.	Category	Minimum Age as on 07.11.2020	Maximum Age as on 07.11.2020
1.	Unreserved UR	18	37
2.	Unreserved UR (W), BC(M & W), EBC(M & W)	18	40
3.	SC & ST (M & W)	18	42

Note:-Maximum 5(Five) years age relaxation further given for comfed employee or worker

The details of the instruction for filing of the post is available of COMFED website. Eligible candidate have to apply through online registration system of COMFED website only. To apply visit : [www.sudha.coop](http://www.sudha.coop) with your valid email ID and mobile no. The link will be functional from 10.00 Hrs of 07.10.2020 to 17.00 Hrs of 07.11.2020. The candidate will be required to submit (upload) a copy of photo, signature, matric certificate, graduation marks sheet and caste certificate (if applicable) while submitting online application form.

Candidate can EDIT application form before preview and submit except basic information. After preview & submit candidates are not allowed to EDIT any data.

Managing Director reserves the right to cancel this advertisement in part/ full at any stage without assigning any reason thereof.

**Managing Director.**

## **General Instruction to fill Online Application Form**

1. Candidates are advised to go through instruction carefully before filling up application form. The candidate should satisfy his/her eligibility before applying and shall be personally responsible in case he/she is not eligible to apply as per the given eligibility criteria.
2. Online submission of application can be made at website [www.sudha.coop](http://www.sudha.coop). Detailed Instruction are available at the site. Candidate should read the instruction carefully before making any entry or selecting options. Candidate should supply all the required detail while filling up the online form. Mandatory fields are marked with \* (asterisk) sign.
3. Candidate should enter his/her particulars i.e. Name, Father's Name and Date of Birth as per Class Xth Certificate, Graduation mark sheet, Mobile no., Email ID. Candidate may please note that changes are not allowed in the online application, once it is submitted.
4. Method of Submission of Online Application Form:
  - STEP 1: Log on to COMFED official website <http://www.sudha.coop/>.
  - STEP 2: Go to the link "Apply Online" and open the same.
  - STEP 3: Fill in the Online Application Form and note down Registration No./Application No.
  - STEP 4: Upload Scanned Images of latest Photograph and Signature
  - STEP 5: Upload Xth certificate, Graduation mark sheet and Caste Certificate (if any)
  - STEP 5: Before going to payment gateway, candidate may ensure that all data entered are correct through preview option and make correction, if required.
  - STEP 5: Pay examination Fee by debit/credit card or net banking.
  - STEP 6: Print Confirmation page for record and future reference.
5. The filling of online application contains two parts.
  1. In part I registration, candidate will have to fill basic information on submission of details, candidate will be prompted to check the details and make correction, if any, in the application.
    - (a) Authentication Form: Fill details like Identification type (select any Identity as applicable), Candidate's Name, Date of Birth, Gender, Email ID and mob.no.
  2. Part II Registration consist of following stages  
Filling up payment details (except for fee exempted candidate), uploading of photographs and signature and agreeing to declaration.
    - (a) Fill Online Application Form: Fill complete online Application Form. After submission, a Registration Number/Application Number gets generated.

(b) Online Uploading of Scanned Images:

- a. Uploading of scanned Photo and Signature are mandatory.
  - b. Uploading of matric certificate.
  - c. Uploading of Graduation marks sheet.
  - d. Uploading of caste certificate for reserve category
6. Registration of Part I & Part II will be treated as valid from 1000 of 07.10.2020 to 05:00 of 07.11.2020 and applicant making force entry outside the above timing will be treated as invalid.
  7. Candidate must press “**I agree**” button after he/she finds the information supplied by him/her is in order and no correction is required. Thereafter no correction/modification shall be allowed.
  8. When “I agree” button is pressed, a page with registration no. will be generated. Please note down registration no. and take a print out of the page. The application is in complete without payment, uploading of scanned photographs & signature and agreed for declaration.
  9. The candidates applying should ensure that they fulfil all eligibility condition. Their admission at all stages is purely provisional. Mere issue of letter for written test or interview will not imply that candidature has been accepted. Verification of original certificates will be done only at the time of interview. The candidature of candidate shall be cancelled at any point of time if the candidate is found not meeting the advertised eligibility criteria.
  10. All original document such as Matric Certificate, Graduation mark sheet and certificate, caste certificate (if applicable), experience certificate etc. will be checked at the time of interview. Non production of original documents will debar the candidate from appearing for the interview.
  11. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or after joining, if any information provided by the candidate is found to be false or not in conformity with the eligible criteria mentioned in the advertisement.
  12. The Management reserves the right to create and operate a panel of shortlisted candidates.
  13. The Qualifying Requirement/Experience & Age limit shall be reckoned as on the last date for online submission of application.
  14. Mere possession of the requisite qualification and experience will not confer any right to be called for interview. However, the Management reserves the right to relax qualification / experience / age in the case of exceptionally experience and qualified candidates.
  15. The Management reserves the right to increase or decrease the number of posts or consider for lower post/grades to meet the organisational requirement.
  16. If a candidate submits on-line more than one application, his/her candidature shall be liable to be cancelled and the candidate may also be debarred for future examination(s). No communication will be sent in this regard.
  17. Scanned photograph should be in JPG format max size 50KB. Scanned Signature should be in JPG format max size 20 KB. The digital size of the file should not exceed 250 KB each in PDF

format only. The scanned image of latest photograph is required to upload to avoid the inconvenience at centre, as this photograph will be matched with the actual candidate appearing in the examination.

18. Candidates will have to pay application fee online through SBI net banking.

Examination Fee:

CATEGORY	Fees
General /BC/EBC	700.00
SC/ST	350.00

Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before applying.

19. Work Experience for the above post are as below:-

Sl no.	Particulars of Qualification	Marks
1	Written test+Interview	100Marks

- All certificate/ Mark sheet shall be calculated on the basis of CGPA/DGPA issued by the college.
- Experience certificate in respect to Comfed and its affiliated Milk unions , the certificate under the signature of Managing Director shall be valid.
- Experience with Comfed/its union 05 Marks for completed one year and maximum 25 Marks shall be given.

**20. Age Relaxation**

Maximum age- 5 years relaxation shall be given to those candidate working in COMFED or its union subject to his experience:-

Year& month of Experience in comfed/unions	In Age Relaxation same Year& month of Experience in comfed/unions

**21. Reservation**

- Candidates who does not claim under the column Reservation , will be treated under unreserved Category.
  - Candidates who is the permanent resident of Bihar, is eligible for Reservation subject to production of cast certificate without cremilayer.
  - Candidates who claim for reservation should produce certificate at the time of interview.
  - 35% Reservation allowed to women candidates in reference to the letter of Bihar Govt. vide no.2342 dt.15.02.2016
  - 10% Reservation allowed to Economically wicker candidates in reference to the letter of Bihar Govt. vide no.11/a/ni.1/03/2019-2622 dt.26.02.2019.
22. On successful completion of your complete application, an auto generated confirmation will be sent on your registered email ID. In case email is not received by you please check /ensure that submission of part II of the application has been made by you. Candidates are required to take printout of Confirmation Page for record and keep it for their reference. The Confirmation Page is not required to be sent to COMFED office.

**23. General Rules /Instruction.**

- a) All educational certificates should have been obtained from recognized Board/University /Institutions in India.
- b) Date of birth as recorded in Matric Certificate will only be accepted as proof of age.
- c) Candidates need not submit /send application printout or copies of any other certificate at the time of online application to the COMFED.
- d) Candidates should satisfy themselves about their eligibility for the post and the COMFED shall not entertain request from candidates seeking advice about their eligibility to apply.
- e) The Character of the candidate must be good and he /she should be sound mind and physically fit. A certificate is required.
- f) Canvassing in any form will lead to disqualification.
- g) Candidates will have to visit COMFED's website for downloading call letter of interview/examination and intimation to that effect will also be sent through reg.mobile and email. The candidate is required to use (a) Registration No.(b>Password/Date of birth for downloading the call letter. The candidate must appear at the test centre with (a) call letter (b)Photo Identity Proof as stipulated in instruction. Original Photo Identity Proof may be brought along with photocopy.
- h) The candidates will have to appear for the interview at their own cost.
- i) Successful candidate/s have to cross through Medical check up (Kidney, Heart , Luncce) and if found unfit then his candidature may be rejected because these candidates are required to work on plant/ in factory.
- j) Successful candidates shall be on probation for two years and after completion of two years based on performance his/her services may be confirmed.

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