

**Guru Nanak Dev University, Amritsar
Advertisement No. 10/2020**

Online applications are invited for the various Teaching and Non-Teaching posts in the University. **Online registration of application for these posts will start w.e.f. 09.10.2020 and end on 30.10.2020. Last Date for submitting Hard Copy of the Online submitted application is 09.11.2020.**
For further details visit University Website: <http://www.gndu.ac.in>.

**Amritsar
01.10.2020**

REGISTRAR

Guru Nanak Dev University, Amritsar

(Established by the State Legislature Act No.21 of 1969)

Advertisement No. 10/2020

Online applications are invited from eligible candidates for various Teaching and Non- Teaching posts in the Guru Nanak Dev University, Amritsar as per details given below. Candidates must also fill the Score Card Proforma for Assistant Professors, which is an essential component of the online application form. Candidates are required to deposit the prescribed fees (**non refundable**) through online mode only using Credit Card/ Debit card/ Net banking. Application fees for Posts at Sr. No. 1 to 4 will be Rs. 1180/-(including GST) (Rs. 590/-(including GST) for SC/ST & PWD candidates). The SC/ST and PWD candidates who are not domicile of the State of Punjab shall have to pay the application fee of Rs. 1180/- (including GST) for posts at Sr. No. 1 to 4. The application submitted through online mode **ONLY** shall be accepted and submission of its Hard Copy is also must. The Candidates desirous to apply against the reserved category Posts must also attach their Punjab Domicile Certificate/Punjab Residence Certificate issued by the Competent Authority.

For the posts of Associate Professor candidates must send the downloaded Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC regulations, and score card performa duly filled in all respect as per guidelines, along with the supporting documents with the hard copy of their application form, which is an essential component of the application form. This PBAS and Score Card proforma and guidelines are available at the university website : www.gndu.ac.in. No modification will be allowed subsequently.

Research Publications of the Candidates to be considered shall be as per the old list of UGC approved Journals published before 16.09.2019 and as per the new UGC care list published after 16.09.2019 respectively.

- N.B.** i. **Government of Punjab has issued a Notification No. 7/42/2020-5FP1741-746 dated 17.07.2020 vide which it is in process of revising the pay scales of Regular Employees of Government of Punjab as well as Autonomous Bodies i.e. Universities. Because of this notification the pay scales are not mentioned in the Advertisement no. 10/2020 issued by Guru Nanak Dev University, Amritsar for candidates who apply for regular posts. Guru Nanak Dev University will provide the information to the Candidates regarding the pay scales before the date of Interview as and when it is received from Government of Punjab.**
- ii. **At present, the recruitments in Guru Nanak Dev University is governed by "UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010". The University Grants Commission has notified the "UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018". The recruitment of the teaching faculty would be done on the basis of Regulations in force on the date of interview.**

Important Dates:

Opening date for on-line Registration of applications	:	09.10.2020
Last date for on-line Registration/submission of application.	:	30.10.2020
Last date for submitting the hard copy/print out of online application and supporting documents to the Registrar, Guru Nanak Dev University, Amritsar-143005 (Pb.)	:	09.11.2020

Detail of Posts

S.No.	Name of the Post(s)/ Pay Scale	Department (Specialization)	No. of Post(s)
1.	Associate Professor Pay Scale (*)	History (Modern/ Medieval India)	01
		Sociology	01
		Mathematics	01
		Agriculture (Plant Breeding)	01
2.	Assistant Professor Pay Scale (*)	Foreign Languages (French)	SC-01
		School of Social Science (History)	PWD-01 (Orthopedically)
		Tourism & Hospitality (Tourism)	BC-01

3.	Officer on Special Duty (@)(\$) (Fixed Pay Rs. 50,000/- P.M.)	1. Bebe Nanaki University College, Mithra	01
4.	Consultant (Finance) (#) (**) (Fixed Pay Rs. 50,000/- P.M.)	GNDU Main Campus, Amritsar	01

(*) i. **Government of Punjab has issued a Notification No. 7/42/2020-5FP1741-746 dated 17.07.2020 vide which it is in process of revising the pay scales of Regular Employees of Government of Punjab as well as Autonomous Bodies i.e. Universities. Because of this notification the pay scales are not mentioned in the Advertisement no. 10/2020 issued by Guru Nanak Dev University, Amritsar for candidates who apply for regular posts. Guru Nanak Dev University will provide the information to the Candidates regarding the pay scales before the date of Interview as and when it is received from Government of Punjab.**

ii. **At present, the recruitments in Guru Nanak Dev University is governed by "UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010". The University Grants Commission has notified the "UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018". The recruitment of the teaching faculty would be done on the basis of Regulations in force on the date of interview.**

iii. **Appointed candidates will be paid the salary as per Notifications No.7/204/2012-4FP 1/66, dated 15.1.2015 of Govt. of Punjab Department of Finance(Finance Personnel-I Branch) Chandigarh and as amended from time to time.** (Copy of notification available at University Website: <http://www.gndu.ac.in>)

(@) Their appointment may be initially for the period of two years on contract basis extendable on yearly basis upto the age of 70 years.

(\$) Fixed pay or Last pay drawn minus (-) pension (for Pensioner), whichever is lower.

(#) These posts are tenure posts for a period of one year and extendable on fixed Pay.

(**) The age limit is 70 Years as per Syndicate decision on dated 23.4.2008 vide Para No. 40.

Qualifications:

Associate Professor

History, Sociology, Mathematics

Qualification :

- i. Good academic record with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (3rd and

4th amendments **2016** vide UGC Notification No. F.1-2/2016(PS/Amendment) dated 04-05-2016 and 11-07-2016 respectively).

Note:

- (a) **Candidates are also required to submit their five sets of Bio-data and five sets of reprints of three major publications along with the application form for evaluation purpose.**
- (b) A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means atleast 2nd class with 50% marks in graduation level.

Associate Professor

Agriculture (Plant Breeding)

Qualification:

- i. Good academic record with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score of 300 points in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations (3rd and 4th amendments **2016** vide UGC Notification No. F.1-2/2016(PS/Amendment) dated 04-05-2016 and 11-07-2016 respectively).

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- (c) A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (d) Good academic record means atleast 2nd class with 50% marks in graduation level.

Assistant Professor

Foreign Languages (French), Tourism & Hospitality(Tourism), School of Social Science(History)

Qualification :

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges /Institutions.

Provided further, the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D. thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean(University instructions).
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
 - v. A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
 - vi. A relaxation of 5% is admissible, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
 - vii. Good academic record means atleast 2nd class with 50% marks in graduation level.

Officer on Special Duty, Bebe Nanaki University College-Mithra

Qualifications :

- (i) Serving/Retired approved Principals of the affiliated colleges of Punjab State Universities /Serving/Retired Professor of Universities.

Consultant (Finance)

Qualifications :-

Class I/A officer serving or retired in Government organization.

Experience : Work experience of 10 years in Government organization.

Note: -

1. Candidates are required to apply in the online mode only through Guru Nanak Dev University, Amritsar website www.gndu.ac.in. No other means / mode of application (through post, email, fax, deposit of CV etc.) will be accepted. Applicants are required to take TWO printouts of the Online Application Form. Affix the same passport size photograph (which was uploaded with the online form) on it and send a copy to **‘THE REGISTRAR, GURU NANAK DEV UNIVERSITY, AMRITSAR-143005’, PUNJAB along with self attested copies of all the certificates of Educational/ Professional QUALIFICATIONS (DEGREES AND DMC’S WITH CONVERSION FORMULA OF CGPA/OGPA), EXPERIENCE CERTIFICATE, RESERVE CATEGORY CERTIFICATE** (Reservation certificate issued by the competent authority as a proof of claiming the reserve category as made in the online application form) etc. keep the 2nd copy with him/her.
2. Copy of circular containing detailed instructions, qualifications, etc. for the posts, is available only at <http://www.gndu.ac.in>. **The qualifications for all the teaching posts are as per UGC norms.**
3. **IMPORTANT: Applicants for the posts of Associate Professor must attach the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) Proforma as indicative Appendix III Table II(B)/V(B) as per UGC (4th amendment), Regulations, 2016 (duly filled-in all respects by them) and attested copies of supporting documents, with hard copy of their application form to be submitted as per note 1 above.**
4. **Candidates for the post(s) of Associate Professor and Assistant Professor must also fill the Score Card Proforma, which is an essential component of the application form. Score Card Proforma available at University website <http://www.gndu.ac.in>**
5. A Candidate needs to Register only once by filling Registration Form, even if he/she wishes to apply for more than one post/ department/campuses.
6. Candidates must have a valid Email-ID of his own, which should be active throughout the recruitment process. Candidates should keep checking the Inbox or even the Spam box of his/her Email ID regularly during the recruitment process as the **University** may send any important intimations on the University Website and/or through Email. Candidates should also check the University website regarding any updates during the recruitment process. Candidates should check their Email account for updates. GNDU will not be responsible for any loss of Email sent, due to invalid/wrong Email Id provided by the candidates or for delay/ non receipt of information if a candidate fails to access his/her email/website in time. Candidates are requested in their own interest to remain in touch with the University website www.gndu.ac.in. Issuance of notifications in the newspaper is not obligatory on the part of the university

7. Candidates should take utmost care to furnish the correct details while filling in the online application. Any mistake committed by the candidates shall be his/her sole responsibility.
8. The candidates should ensure the completion of all the steps of the registration process and depositing of application fee by the stipulated date and time given in the advertisement.
9. Please scan your Photograph and Signatures individually and save them in the JPEG format. The size of any of these individual images should not exceed 100 kb (photograph) and 100 kb (signature) for online uploading.
10. Please keep the following details ready with you before clicking on the registration button for starting your online application:-
 - a. Personal details including Date of Birth and Nationality
 - b. Mobile Number
 - c. Valid Email ID
 - d. Reservation Category Details
 - e. Percentage of your Educational Qualification starting from Matriculation examinations to onwards.
(Please calculate percentage from CGPA/OGPA in advance).
 - f. Soft Copies of scanned Photograph and Signatures.
11. Application fee once paid shall neither be refunded under any circumstances nor it shall be held reserve for any other recruitment or selection process in future.
12. Before applying for the post, candidates are advised to satisfy themselves about their eligibility.
13. **Persons already in service must apply online and send the hard copy of application through their employer. All those candidates working in organizations/institutions including affiliated colleges of the university may be allowed to appear in interview without “No Objection Certificate” with the condition that in case the candidate is selected, no extension in joining time will be allowed. Such candidates are required to give an undertaking on the format available on university website: www.gndu.ac.in. All such candidates will be given standard joining time i.e. one month from the issuance of appointment letter.**
14. The candidates are required to apply separately for each post earmarked for each Deptt.
15. **Incomplete applications not duly substantiated with supporting documents in any respect or hard copy of application received after the due date will not be entertained.**
16. University reserves the right to fill or not to fill up the posts and to call only suitable number of candidates for interview/counseling.
17. The number of posts can be increased or decreased.
18. Bio-Data of any candidate can be placed before the Selection Committee.
19. Mere applying and satisfying the essential/ minimum qualification required for a post does not entitle the candidate any right of appointment.
20. The University shall verify the antecedents/documents submitted by the candidates at the time of appointment or any time during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine background and has suppressed the said information, his/her services shall be terminated forthwith.
21. The candidature of the candidate for reserve category will be considered only for the category he/ she has applied online/offline. Under No Circumstances, reserve category of the candidate will be changed. No request in this regard will be entertained.
22. A relaxation of 5% is admissible at the Graduate and Master’s level for Scheduled Castes/Scheduled Tribes candidates.
23. The screening criteria and template to be used by the selection Committee for academic record and research performance etc. are also available on the University Website.
24. Candidates within India may not be considered in absentia.

25. Reservation Policy for direct recruitment will be followed as per instructions issued by the Govt. of Punjab and adopted by this university. The benefits of reservation policy will be given to the residents of Punjab State only. The SC/ST/OBC/PWD, etc candidates are required to attach the relevant certificate issued by the competent authority as a proof of claiming the reserved category as made in the online application form along with Punjab Domicile Certificate/Punjab Residence Certificate issued by the Competent Authority.
26. Candidates claiming Backward Class Category will have to submit the photocopy of their latest valid BC certificate issued by the competent authority.
27. Canvassing in any form will lead to cancellation of candidature.
28. Any dispute with regard to the selection/recruitment process will be subject to the courts/tribunals having Jurisdiction of Amritsar.
29. **The candidates who have already applied for the posts being advertised vide this advertisement, in response to Advt. No. 04/2019, Advt. No. 9/2019, Advt. No. 10/2019, Advt. No. 1/2020 & Advt. No. 4/2020 need not apply again. If they want to add some additional information, then they are required to apply afresh.**
30. **Government of Punjab has issued a Notification No. 7/42/2020-5FP1/741-746 dated 17.07.2020 vide which it is in process of revising the pay scales of Regular Employees of Government of Punjab as well as Autonomous Bodies i.e. Universities. Because of this notification the pay scales are not mentioned in the Advertisement no. 10/2020 issued by Guru Nanak Dev University, Amritsar for candidates who apply for regular posts. Guru Nanak Dev University will provide the information to the Candidates regarding the pay scales before the date of Interview as and when it is received from Government of Punjab.**
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31. Corrigendum, if any, will be displayed at GNDU website : www.gndu.ac.in.
32. For any enquiry regarding online application form, please contact Phone No.0183-2258802-09 (3182) (For Technical Enquiry regarding filling online application form) and 3099 (For General Enquiry regarding advertisement) Timing: 9.00 A.M. to 5.00 P.M. in working days.

AMRITSAR
01.10.2020

REGISTRAR