



## **NCL FRESHER CUM APPRENTICESHIP SKILL DEVELOPMENT TRAINING PROGRAM AT NCL MINING SKILL CENTER BY SCMS UNDER CSR**

As a part of Corporate Social Responsibilities and with a vision to make sustainable growth of surrounding community, Northern Coalfields Limited (NCL), a Mini Ratna company has mandated Skill Council for Mining Sector (SCMS), (Mining Skill Sector Council) to conduct various skill development training programs for local youths in mining sector so as to enhance their employability skills and certify as per "National Skill Qualification Framework guidelines (NSQF). Hence SCMS seeks online applications from interested unemployed youths who are domicile of Uttar Pradesh and Madhya Pradesh for following trades, subject to meeting laid down qualifications & other parameters.:-

Trades	Nos.	Academic Qualifications	Training Duration Hours/Months	Other Conditions
HEMM Mechanic	120	12 <sup>th</sup> Passed	1050 hrs./6 Months	Age: Minimum 18 & maximum 24 years as on 31.08.2020. (Relaxation of 5 years for SC/ST i.e. up to max 29 years, 3 years for OBC (Non Creamy Layer) i.e. up to max of 27 years for the post reserved for them)
Mine Electrician	120	12 <sup>th</sup> Passed	1050 hrs./6 Months	
Mine Welder	120	10 <sup>th</sup> Passed	1050 hrs./6 Months	
Data Entry Operator	120	10 <sup>th</sup> Passed	875 hrs./5 Months	

**All the candidates who successfully complete the training program may be provided stipendiary apprenticeship opportunity at NCL as per The Apprentices Act, 1961 along with placement support in private sector industries by SCMS.**

### **1. General Conditions and priorities:**

- 1.1 First Preference will be given to Project Affected Persons (PAPs) and staying within the radius of 25 km of the project/site/mines/Area HQ /Company HQ of NCL. Next preference will be extended to the candidates of district Singrauli (MP) and Sonebhadra (UP) and then other parts of these 2 states where NCL is operating i.e. M.P. and U.P.
- 1.2 On successful completion of training & certification from SCMS, the NCL may consider engaging the candidates for regular Apprenticeship as per provisions of the act. Stipend will be given during the Apprenticeship program as per the The Apprentices Act, 1961.
- 1.3 Candidates can apply only for one trade of their choice and multiple applications will be rejected.
- 1.4 NCL Employee's wards are not covered under this training scheme.
- 1.5 The last date of receipt of online applications is **15<sup>th</sup> November 2020, 5 PM**. Incomplete, delayed applications or /and without supporting documents will be rejected without any intimation to the candidates.
- 1.6 SCMS has the right to cancel the skill training program in part or entire at any stage without assigning any reason or intimation to the candidates in consultations with NCL.

**2.0 Details of vacancies in various trades with reservation quota: -**

Sr. No.	Trades	UR	OBC(NCL)	SC	ST	Total Nos.
01.	HEMM Mechanic	61	18	17	24	120
02.	Mine Electrician	61	18	17	24	120
03.	Mine Welder	61	18	17	24	120
04.	Data Entry Operator	61	18	17	24	120

2.1 The qualification prescribed shall be from state/center board recognized Institute only as a full time, regular course with minimum 50% marks in aggregate for General and OBC candidates and 45%marks in aggregate in case of SC/ST candidates against reserved positions.

2.2 Cutoff Date-: The candidate must possess the prescribed qualification, age etc. as on 31.08.2020.

2.3 Age-: Minimum 18 years and maximum 24 years as on 31.08.2020. (Relaxation of 5 years for SC/ST i.e. up to max 29 years, 3 years for OBC (Non Creamy Layer) i.e. up to max of 27 years for the post reserved for them)

3.0 The following are the other terms and conditions (illustrative in nature).

**3.1 Procedure to apply:**

Only online mode of applications will be accepted.

Before applying candidates are required to have an active email ID, Mobile number and Aadhar Card, which must be valid for at least three years.

**3.2 Steps to fill online Application Form:**

3.2.1 Candidates are required to visit on the websites [www.nclcil.in](http://www.nclcil.in) /[www.skillcms.in](http://www.skillcms.in) or [www.singrauli.nic.in](http://www.singrauli.nic.in) and click on On-line Application for “NCL FRESHER CUM APPRENTICESHIP SKILL DEVELOPMENT TRAINING PROGRAM AT NCL MINING SKILL CENTER BY SCMS UNDER CSR” tab and then can go through the detailed advertisement once again and then click on the “APPLY”.

3.2.2 The APPLY will take you to the application format (Bilingual) and candidates are required to complete their profile through uploading all the related qualifications and other details. Please keep following documents ready for uploading where ever asked: -

3.2.3 Passport size Color photograph of the applicant, not older than six months

3.2.4 Class 10<sup>th</sup> passing certificate as proof of Date of Birth.

3.2.5 Classs 10<sup>th</sup> Mark sheet for merit.

3.2.6 Class 12<sup>th</sup> Mark sheet for merit.

3.2.7 Copy of the Aadhaar Card

3.2.8 Below Poverty Line card/ certificate, if applicable.

3.2.9 Copy of the valid Caste Certificate (issued by the competent authority as per Govt. norms), if applicable.

3.2.10 Certificate in support of “Project Affected Person (Issued by NCL)”

3.2.11 Residential Certificate (Uttar Pradesh/ Madhya Pradesh)

3.2.12 In absence of any single document, the application shall be summarily rejected.

3.2.13 The candidate must ascertain the correctness of all information before filling in the "Online Application Form" and its final submission. The candidate shall be wholly/exclusively responsible for the information provided in his/her online application form.

3.2.14 On successful submission of online application, the candidates will get acknowledgement at their email id along with registration number.



#### 4.0 Other terms and conditions

- 4.1 Candidates are advised to carefully read the full advertisement for the details of educational qualifications, prescribed eligibility criteria & general terms and conditions before submission of application.
- 4.2 The trades notified above involve undertaking training in operations and maintenance activities in Coal Mine area.
- 4.3 For claiming the benefit of OBC, the candidate should submit a latest caste certificate in the performa prescribed by Govt. of India, which would, among others, specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel and Training, Government of India OM No.36012/22/ 93· Estt.(SCT) dated 08.09.1993.Candidates belonging to OBC category but falling in creamy layer are not entitled to OBC reservation benefits. Accordingly, such candidates may choose to apply for the training positions provided they meet the age criteria applicable to General candidates and indicates their category as "General".
- 4.4 The candidate must have the prescribed qualification and age as on 31.08.2020.
- 4.5 No TA/DA will be paid to the applicants who are called for the selection process.
- 4.6 Before joining under the skilling program, candidates are required to submit Medical fitness certificate either issued by NCL hospital or any other government hospital/doctor. Only fit candidates will be enrolled.
- 4.7 Merit list will be prepared amongst the applications received. After accommodating the priorities as mentioned under point (1) above of “**General Conditions and priorities**”, the merit for rest of the seats will be prepared solely on the basis of marks obtained in 10<sup>th</sup> /12<sup>th</sup> (as applicable) and in case if two or more candidates are equal in marks, then the eldest (as per date of birth as mentioned in class 10th passing certificate) candidate will be given preference (will be placed above in merit).
- 4.8 The candidates shall not be absorbed in NCL as an employee of any of the establishments of the NCL in any case whatsoever and neither they shall raise any claim for the employment in NCL in any case. All the candidates, shortlisted for being engaged, will have to submit a valid notary Affidavit assuring that they will not raise any claim for employment at NCL in any case, whatsoever. (Format will be given at the time of joining for training).
- 4.9 Candidates are required to give valid/active Mobile No. and Email Id, which must be valid/ active for at least next three years for all future periodical notices and other communications, as it will take place through email or SMS alerts only. Candidates are advised to mention their correct email id/mobile number and keep checking their email/SMS messages as all future communications shall be made through email or SMS only.
- 4.10 Candidates are advised to periodically visit SCMS website i.e [www.skillcms.in](http://www.skillcms.in) as all future correspondence and latest information about training will be given on the website or email or SMS alerts.
- 4.11 Applications/Registrations which are incorrect/incomplete or are received in any other mode/form, or not fulfilling the eligibility criteria and/or those received after the last date of submission of online applications shall not be considered "Eligible" and treated as "Rejected" without giving any notice/information to the candidate.
- 4.12 The Applications, which are incomplete/not uploaded with, required documents and not in line with the any of the terms and conditions will be liable for rejection without giving any notice to the candidate.

- 4.13 Canvassing of any kind will disqualify the candidate. Selection process is done strictly as per criteria explained above by SCMS and candidates are advised not to fall prey to any unscrupulous elements.
- 4.14 Any material suppression of facts or submitting forged/false certificates shall lead to rejection of his/ her candidature at any stage of selection process without giving any notice/information to the candidate.
- 4.15 Any dispute concerning the engagement for this skilling program will be subject to courts/tribunals of the city/town i.e. Singrauli, MP only.
- 4.16 The SCMS reserves the right to adopt any alternative mode of selection in part or in whole in consultation with NCL.
- 4.17 Any relaxation in academics, eligibility and selection criteria will be as per discretion of SCMS in consultation with NCL.
- 4.18 Candidates will not be provided any accommodation, food, lodging or transport during the training period.
- 4.19 Candidates not adhering to the discipline, conduct and absconding the classes during training period will be liable for discontinuance from the training any time at sole discretion of SCMS.
- 4.20 In the case of any ambiguity between English and Hindi version of advertisement notification, the English version of the same will prevail.

## 5.0 REJECTION OF CANDIDATURE:

Candidates are requested to read all instructions carefully and thoroughly before applying. Their applications otherwise are likely to be rejected on one or more of the following reasons:

- 5.1 Incomplete application and without mandatory certificates/documents wherever asked.
- 5.2 Wards of employees of NCL and its subsidiaries.
- 5.3 Candidates other than domicile of Uttar Pradesh and Madhya Pradesh.
- 5.4 Does not possess any of the prescribed minimum eligibility criteria/qualification to undergo the training as on 31.08.2020.
- 5.5 Over aged or under aged candidates.
- 5.6 Candidates name figuring in the debarred list/ or if any criminal proceedings are in process.
- 5.7 Any other irregularities as mentioned in General terms and condition, which may render the candidature of applicant invalid/rejected by SCMS.
- 5.8 Only a single application will be entertained. Candidature in respect of multiple applications will be rejected out rightly, without any notice to such candidates.

Date of Opening of online Application: **15<sup>th</sup> October 2020, 5:00 PM**

Last Date of Submission of Online Application: **15<sup>th</sup> November, 5:00 PM**

For any query, technical glitches and clarifications or help in filling in Online Application candidates may contact on any working day between 10:30 AM to 6:30 PM to the following.

Email - **info@4qlearning.com**  
Phone Number - **07314022441**

Email - **ihoque2019@gmail.com**  
Phone Number - **9643013482**

☐ I have gone through the guidelines & will abide

Submit