



राष्ट्रीय डिजाइन संस्थान हरियाणा National Institute of Design Haryana

राष्ट्रीय महत्व का संस्थान
भारत सरकार के वाणिज्य एवं उद्योग मंत्रालय के
डी पी आई आई टी अधीन एक सांविधिक संस्था
Institute of National Importance
Statutory Institute under the DPIIT
Ministry of Commerce and Industry, Government of India

Advt. No. NID-H/2020/04

Date: 10th December 2020

NOTICE

Information and procedures for the candidates applying in response to the recruitment advertisement for Teaching and Non-Teaching positions at NID Haryana.

About the Institute:

The National Institute of Design Haryana is an Institution of National Importance set up by the Department for Promotion of Industry and Internal Trade (DPIIT), Ministry of Commerce and Industry, Government of India, for design education, training, research and consultancy services. The Institute is located at Kurukshetra in Haryana and is offering four- year full time B. Des (Bachelor of Design) program in three major disciplines, namely, Industrial Design, Communication Design and Textiles & Apparel Design since academic year 2016-17 from its transit campus located at Umri Polytechnic, NH-44, Kurukshetra. Its own campus is under construction in the adjacent plot.

Applications are invited from eligible and competent professionals willing to take up challenging roles in the institute as per details given below. The last date for receipt of applications along with fee in prescribed format by post/courier/hand is **02.03.2021**. Persons employed in Government / Semi Government Organizations / Autonomous Bodies shall forward their applications through proper channel along with 'No Objection Certificate (NOC) and Vigilance Clearance Certificate' from their present employer. In case a candidate is applying for more than one post the applications are to be forwarded separately in different envelopes. While sending separate applications the application fee also has to be paid separately:

Vacancies and Eligibility conditions:

Sl. No.	Name and Number of Post and Mode of Recruitment	Pay Level / Consolidated Monthly Salary	Vacancy	Eligibility
Teaching Positions				
1.	Principal Designer (Industrial Design- /Communication Design/Textile & Apparel Design) (Direct Recruitment)	Pay Level - 13 (Rs. 123100-215900)	01 UR	Essential qualifications: Post Graduate Degree/Diploma in Design from a recognized University/reputed Institution. Desirable: Doctorate in Design and relevant experience in Academics.
	Principal Designer (Industrial Design- /Communication Design/Textile & Apparel Design)	Rs 1,45,000/- per month	02 UR	Age: Should not be more than 55 years. Experience: Minimum 15 years in relevant field of Design.

	(On Contract basis)			
2.	Senior Designer- (Industrial Design-01, Textile & Apparel Design- 01, Communication Design-01) (Direct Recruitment)	Pay Level - 12 (Rs.78800- 209200)	03UR	Essential qualifications: Post Graduate Degree/Diploma in Design from a recognized University/reputed Institution. Desirable: Doctorate in Design and relevant experience in Academics. Age: Not exceeding 50 years.
	Senior Designer- (Industrial Design-01, Textile & Apparel Design- 01, Communication Design-01) (On Contract basis)	Rs 93,000/- Per month	03 UR	Experience: Minimum 10 years in relevant field of Design.
3.	Associate Sr. Designer- (Industrial Design-01, Communication Design- 01) (Direct Recruitment)	Pay Level - 11 (Rs.67700- 208700)	02 (OBC-1, UR-1)	Graduate Degree/ Diploma in Design from a recognized University/reputed Institution; Age: Should not be more than 50 years. Experience: Minimum 10 years in relevant field of Design OR Post Graduate Degree/Diploma in Design from a recognized University/ reputed Institution. Age: Should not be more than 50 years. Experience: Minimum 7 years in relevant field of Design Desirable: Doctorate in Design and relevant experience in Academics. Note: In case of candidates who do not possess PG Degree/Diploma or Doctorate in Design, the candidate would be allowed to join the post on Contract for 5 years within which he/she may obtain Post Graduate Degree/Diploma or PhD in Design education. In case of failure to do so, the contract may be terminated..
	Associate Sr. Designer- (Industrial Design-01, Textile & Apparel Design- 01, Communication Design-01)	Rs 80,000/- per month	03 UR	Post Graduate Degree/Diploma in Design from a recognized University/ reputed Institution. Age: Should not be more than 50 years. Experience: Minimum 7 years in

	(On Contract basis)			relevant field of Design Desirable: Doctorate in Design and relevant experience in Academics.
4.	Principal Technical Instructor- (Industrial Design/Textile & Apparel Design) (Direct Recruitment)	Pay Level - 11 (Rs.67700-208700)	01 UR	Essential qualifications: Degree/ Diploma in Engineering/ Technology from a recognized University/reputed Institution. Desirable: Post Graduate Degree/ Diploma in Design and relevant experience in Academics.
	Principal Technical Instructor- (Industrial Design/Textile & Apparel Design) (On Contract basis)	Rs 80,000/- per month	01 UR	Desirable: Post Graduate Degree/ Diploma in Design and relevant experience in Academics. Age: Should not be more than 50 years. Experience: Minimum 7 years in relevant field of Technology/ Engineering
5.	Sr. Technical Instructor- (Industrial Design/Textile & Apparel Design) (Direct Recruitment)	Pay Level - 10 (Rs. 56100-177500)	01 UR	Essential qualifications: Graduate Degree/Diploma in Engineering/ Technology from a recognized University/reputed Institution. Desirable: Post Graduate Degree/ Diploma in Design Age: Not exceeding 45 years.
	Sr. Technical Instructor (Industrial Design/Textile & Apparel Design) (On Contract Basis)	Rs 65,000/- Per Month	01 UR	Experience: Minimum 5 years in relevant field of Technology/ Engineering.
6.	Designer/Faculty - (Industrial Design-02/Communication Design-04/Textile & Apparel Design-03) (Direct Recruitment)	Pay Level - 10 (Rs. 56100-177500)	09 (UR-4, OBC-3, SC-1, EWS-1)	Essential qualifications: Graduate Degree/Diploma in Design from a recognized University/ reputed Institution. Desirable: Post Graduate Degree/Diploma in Design Age: Not exceeding 45 years. Experience: Minimum 5 years in relevant field of Design.

Non-Teaching Positions				
1.	Assistant Engineer -Civil (Deputation failing which on Contract Basis)	Pay Level-7 (Rs. 44,900- Rs. 1,42,400/-) (In case of Contractual appointment -Rs.53,000/- Consolidated)	01 UR	<p>Essential Qualification for Deputation/Contract:</p> <ol style="list-style-type: none"> 1. A degree in Civil Engineering from University/Institute of repute 2. Age: Not exceeding 35 Years 3. Experience: 3 years post qualification experience as Assistant Engineer (Civil) in CPWD/PWD or Gov. organization/autonomous bodies/PSU/ reputed private industries. <p style="text-align: center;">Or</p> <ol style="list-style-type: none"> 1. Diploma in Civil Engineering from an Institute recognized by Government 2. Experience: 5 years post qualification experience in civil construction and maintenance work of major project. <p>For Deputation only: Officer under the Central/State/U.T. Government/Universities/Statutory /Autonomous Bodies or Research Development organization holding analogous posts or with at least four years of service in the post in the grade pay Rs. 2,800/- or Rs.4200/- Desirable: Experience of campus/ estate management in large residential educational institute.</p>
2.	Deputy Engineer-Electrical (Deputation failing which on Contract Basis)	Pay Level-7 (Rs. 44,900- Rs. 1,42,400/-) Rs.53,000/- Consolidated in case of contractual appointment	01 UR	<p>Essential: A degree in Electrical Engineering from University/Institute of repute.</p> <p>Experience: 3 years post qualification experience as Assistant Engineer (Electrical) in CPWD/PWD or in Govt organizations/autonomous bodies/PSUs/ reputed private industries.</p> <p>Desirable: Experience of campus/ estate management in large residential educational institute.</p> <p>For Deputation only: Officer under the Central/State/U.T. Government/Universities/Statutory /Autonomous Bodies or Research Development organization holding analogous posts or with at least four years of service in the post in the grade pay Rs. 2,800/- or Rs.4200/-</p> <p>Age: Not exceeding 35 Years</p>

Faculty Streams / Areas of Sub-Specializations for the Teaching and Technical Instructors post:

1. There are three Faculty Streams in the Institute namely, 1. Industrial Design, 2. Communication Design and 3. Textile & Apparel Design. The Disciplines are formulated from these Faculty Streams.
2. All the academic/teaching positions mentioned above are for the following Design Disciplines. Preferred sub-specializations are indicated therewith. Individuals having expertise in multiple subject areas shall be preferred.

Industrial Design: Materials & Processes, Form Studies, Elements of Design, Technically Complex Product Development, User Experience Design, Packaging, Rendering Techniques, 3D Visualization and CAD modelling, Digital Product Design, Design Ergonomics. In Ceramic and Glass design areas, Finishing & Glazes, Ceramic & Glass material technology, Ceramic & Glass Design. Transportation and Automobile, Styling & Representation Techniques, Surface Modelling, Rapid Prototyping, Design Engineering, Digital Sculpting, Transportation Design Engineering and related areas of Design.

Communication Design: Visual Perception & Communication, Color, Visualization & Representation Techniques, Type Design, Publication Design, Photography, Packaging, Branding, Web Design, Printing Technology. Under the Animation Film Design, Life Drawing, Hand drew Animation, stop motion/ Claymation, CGI Animation, Character Design, Story Boarding, Hands on experience in Animation production. Under the Film & Video communication areas, Script Writing, Editing, Sound Design, Cinematography and related areas of Design.

Textile & Apparel Design: Surface Techniques-Ornamentation, Print Design, Jacquard Design, Textile CAD-CAM, Traditional Textiles, Weaving Techniques. Under the Apparel Design areas, Pattern Drafting and making, Grading, techniques for Men's and Women's wear, Computerized Pattern making, Draping and Garment Construction for ready to wear, History of World Costume, History of Indian costume, History of Fashion, Fashion Forecasting, Trends Forecasting, Garment manufacturing Technology, Marketing and Merchandising, Knitwear Design and related areas of Design.

Design Foundation Studies: History of Design, Design Fundamentals, Design Process, Geometrical Construction, Analytical Drawing, Drawing & Sketching, Illustration, Color, Form & Composition, Cultural Anthropology, Semiotics and related areas of Design.

Age Limit/Relaxation:

(1) Age limit and other eligibility conditions for all the positions shall be determined as on the last date prescribed for submission of application.

(2) Age relaxation for SC/ST/OBC/PwD candidates shall be applicable as per Government of India norms for the posts being filled on regular basis only. No relaxation will be applicable to SC/ST/OBC candidates applying for Unreserved (UR) vacancies.

(3) Reservation for PwD is horizontal reservation therefore candidates selected will be placed in the appropriate category viz. SC/ST/OBC/General candidates depending upon the category to which they belong in the roster meant for reservation of SCs/STs/OBCs.

Sl. No	Category	Age Relaxation permissible
1.	SC/ST	5 years
2.	OBC (NCL)	3 years
3.	PwD (UR)	10 years
4.	PwD + OBC (NCL)	13 years
5.	PwD + SC/ST	15 years

(4) Only date of birth indicated in SSC/Secondary School Leaving Certificate/Birth Certificate will be accepted. No subsequent request for change shall be entertained under any circumstances.

(5) The date for determining eligibility of candidates in every respect i.e. qualifications, experience and age limit etc. shall be considered as on the last date of submission of applications under this advertisement.

Application Fee:

Candidates shall be required to pay application fee (Non-Refundable) of Rs. 1000/- for Teaching Positions and Rs. 500/- for Non-Teaching Positions in the form of Demand Draft from any scheduled bank in favor of “**National Institute of Design Kurukshetra**” payable at **Kurukshetra**. SC, ST, PwD and Women candidates are exempted from payment of application fees. Such candidates are required to upload valid certificates issued by competent authority to claim fee exemption; otherwise, their application will be rejected.

General Instructions:

1. The candidates applying for Teaching Positions on Direct Recruitment basis with time scale of salary shall be appointed initially on two years rolling contract. On yearly performance review basis, the Institute will consider suitable faculty for long-term regular appointment against the sanctioned posts.
2. The candidates applying for Teaching/Non-Teaching positions on Contractual Basis with consolidated salary shall be appointed initially for a period of 01 year and their contract may be extended based on performance review and availability of vacancy or requirement of such positions as decided by the competent authority.
3. The candidates applying for Non-Teaching positions on Direct Recruitment basis shall be appointed initially on probation for a period of 02 years. Based on performance review, the appointment may be considered on regular basis after successful completion of probation. The competent authority may also extend the probation period if found necessary.
4. Candidates applying for a Teaching post both on Direct Recruitment and Contract Basis may indicate the same in the application form. There is no need of sending separate applications for same post. However, in case of application for different post the candidate should send separate applications with separate application fee in separate envelopes.
5. Applicants against Direct Recruitment post also will be considered against vacancies in contractual positions and if found suitable, offers may be made by the Institute to the suitable candidates.
6. The service conditions of the regular employees of the Institute is presently governed under NPS and by NID service rules (<http://www.nid.edu/Userfiles/ServiceRules-2014-English.pdf>) being amended from time to time.
7. Number and nature of positions may change and vary at the time of selection/ recruitment. NID HARYANA reserves the right to fill or not to fill all the advertised positions/ any position/ cancel the advertisement in whole or in part, without assigning any reason and its decision in this regard shall be final.
8. All recruitment shall be done only on the recommendations of duly constituted Selection Committees and the Appointing Authority or committees constituted by the Appointing Authority as the case may be. The decision of the Appointing Authority shall be final.
9. NID Haryana will retain data of applications received from non-shortlisted candidates only for a period of six months after completion of recruitment process i.e. the issuance of offer letter to the selected candidate.
10. Candidates will be allowed to appear in the selection process on the basis of the information furnished by them in their application form. They are, therefore, advised to ensure that they fulfill all the eligibility conditions before applying. In case, it is found at a later stage that the information furnished by the candidate is false or the candidate does not fulfill eligibility conditions, the candidature of such a candidate will be cancelled and no correspondence in this

regard will be entertained. Issuance of letter for the selection process will not confer any right for appointment.

11. Applications which are not in prescribed form/ filled incorrectly/ incomplete and without relevant supporting documents may be out rightly rejected. No correspondence will be entertained in this regard.
12. Candidates are required to attach certificates in support of caste/ category (if claiming reservation/ relaxation in age), educational qualifications, experience (clearly stating pay scale, basic pay and allowances for the purpose of determining eligibility), photograph, CV etc.
13. NID HARYANA strives to have a workforce, which also reflects gender balance, and hence, female candidates are especially encouraged to apply without paying any application fee.
14. Mere fulfillment of eligibility criteria does not guarantee candidates being called for Interview. NID HARYANA reserves the right to restrict number of candidates to be called for Test/ Interview by short-listing the applications based on higher benchmark for short-listing criteria as may be decided by the Institute.
15. NID HARYANA reserves the right to reject or accept the candidature of any candidate at any stage. The Institute reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need arises, without issuing any further notice or assigning any reason thereof.
16. In case of any inadvertent mistake/error in the process of selection which may be detected at any stage even after the issue of offer of appointment, NID HARYANA reserves the right to withdraw/ cancel/ modify any communication made to the candidate.
17. Institute will not arrange any travel, boarding and lodging facility for the candidates. Candidates will have to make their own arrangement for attending written test/ interview.
18. The decision of NID HARYANA in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s), selection and allotment of posts/organizations to selected candidates will be final and binding on the candidates. No enquiry / correspondence will be entertained in this regard.
19. In case after appointment, any information given / declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to the appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.
20. Candidates must be in sound health. If selected, they must be prepared to undergo such medical examination and satisfy such medical authority as Institute may require before joining NID HARYANA service as per the Government of India norms.
21. All the appointments are subject to verification of caste certificates, credentials, academic qualifications, experience, conduct, medical fitness followed by police verification of the selected candidates. During the period of Institute service, if NID HARYANA, on its verification, finds any discrepancy in the claims made by the candidate, besides departmental proceedings, suitable legal action shall also be initiated as per Government of India Rules.
22. NID HARYANA reserves the right to (i) relax eligibility criteria in exceptional cases; (ii) offer contract assignment to persons who have applied for regular positions, and (iii) fill the position at lower level than that advertised.
23. NID HARYANA reserves the right to extend the closing date for receipt of applications and also reserves the right to postpone/cancel the recruitment exercise for any/all the posts at any stage.
24. The Institute reserves the right, not to fill the posts herein advertised in case of no availability of suitable candidates.

25. Decision of NID HARYANA regarding conduct of examination, interview, verification of documents and selection will be final and binding on all candidates. No representation/ correspondence will be entertained in this regard.
26. **Photographs:** One recent (not earlier than three months from the date of application) color passport size photograph with clear front view of the candidate without cap, scarf and sunglasses should be pasted while filling the application form. Identical extra color passport size photograph as pasted on the application should be kept for providing the same at the time of verification or as required by NID HARYANA.
27. **Educational qualification:** No educational qualification shall be considered unless supported by Degree Certificate or Provisional Degree Certificate along with mark sheets. Only a grade card/ mark sheet will not be treated as proof of eligibility of the Degree, unless it specifically and unconditionally indicates that the student is eligible for award of degree.
28. **Experience:** Experience Certificate from employer must mention (1) Designation, (2) Nature of works performed, (3) Duration of the employment, (4) Pay Scale, Pay Level, Pay Band & Grade Pay, (5) Total monthly salary, (6) Nature of Employment (Regular/Contractual) and all other work experience related details which candidate has claimed in his/her application. It is the responsibility of the candidates to provide conclusive documentary proof(s) in support of experience claimed, without the same, the application shall not be considered. Any experience gained during fulltime education will not be counted as professional experience. Candidates having freelance experience shall submit all relevant documentary proof for the same indicating nature, value and period of such works and experience.
29. No T.A or D.A will be paid to the candidates who are called and appear before the Selection Committee/ Interview.
30. For any legal dispute, Kurukshetra courts of law will be the jurisdiction.

Selection Process:

1. Screening of applications received may be done to restrict number of candidates to be called for selection process. NID HARYANA at its discretion may restrict the maximum number of candidates to be called for any stage of the selection process, for any or all the posts.
2. Selection process may consist of Written Test and Personal Interview or a combination or any one of them or any other mode.
3. The Personal Interview shall be conducted at NID HARYANA or as decided by the Institute on a date specified. No request for change of venue/ date of selection process shall be considered under any circumstances.
4. Canvassing in any manner will entail disqualification of the candidature.
5. List of shortlisted candidates shall be published on NID HARYANA website only for participating in the selection process. Such candidates additionally, may also be communicated through e-mail.
6. Documents/ Certificate to be produced at the time of selection process:

Following documents/certificates, in original along with one set of photocopy, are required to be brought at the time of appearing in the selection process, failing which the candidature will be summarily rejected and candidate will be debarred from participation in the further selection process:

- a) Matriculation/10th Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating date of Birth in support of their claim of age. Where date of birth is not available in

certificate/mark sheets issued by concerned Educational Boards, School leaving certificate indicating date of Birth will be considered.

- b) Higher Secondary / Class XII (or equivalent) Board Certificate and Marks Sheet.
- c) Degree & Post Graduation Certificate along with Mark Sheets pertaining to all the academic years as proof of educational qualification claimed.
- d) Experience Certificate from employer or otherwise as explained in point 27 of the General Instructions.
- e) The Caste/Tribe/Community certificates in the proforma prescribed and issued by the DOPT, Govt. of India vide letter no.F.No.36028/1/2014-Estt. (Res.) dated 3rd September 2015 will only be accepted as sufficient proof in support of a candidate's claim to belong to Schedule Caste/ Schedule Tribe/ Other Backward Class. The SC and ST certificates must be produced in the prescribed proforma **(ANNEXURE I [A])**.

Relevant Caste/Tribe/Community certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof. The caste of the candidate must be in the State-wise Central list of SCs given at <http://socialjustice.nic.in/UserView/PrintUserView?mid=76750> or <http://www.socialjustice.nic.in/UserView/index?mid=76750>

The caste of the candidate must be in the State-wise Central list of STs given at <https://tribal.nic.in/ST/Latest List of Scheduled tribes.pdf>

OBC Non-Creamy Layer certificate should clearly mention that the candidate belongs to non-creamy layer and the caste of the candidate must be in the State-wise Central list of OBCs given at http://www.ncbc.nic.in/User_Panel/CentralListStateView.aspx. The OBC certificate must be produced in the prescribed proforma **(ANNEXURE I [B])**.

The EWS certificate must be produced in the prescribed proforma **(Annexure I [C])**. Certificate to be rendered by PwD is placed as **Annexure I (D)**.

In case of applicants employed in Government / Semi Government Organizations / Autonomous Bodies, the Vigilance Clearance, NOC and Experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay, Grade Pay (GP)/Pay Matrix Level and consolidated pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).

How to apply:

1. Candidates should fill up the application in the prescribed format **(Annexure II-for Teaching Positions and Annexure-III.a and III.b for Non-Teaching Positions)** and attach copies of all educational qualifications, experience, Salary certificate, Vigilance Clearance, No Objection Certificate etc., paste passport size photograph, sign the application and forward the application in an envelope to the following address;

**Chief Administrative Officer
National Institute of Design, Haryana
Transit Camp at Poly Technic Building
Vill- UMRI, Dist.- Kurukhetra-136131**

2. The last date for receipt of application in the above address is **02.03.2021**. No applications will be accepted after the last date. In case the last date mentioned above is declared as a public holiday, the next working day will be treated as the last day for receipt of applications.
3. The name of the post must be super-scribed "Post applied for [name of the post]" on top right side of the envelope.

4. Any vigilance/ disciplinary cases should not be pending against the candidates working in any Govt./ Semi- Govt./ Autonomous Organizations. In such cases, application shall not be considered or scrutinized.
5. Original documents along with one set of self-attested copies will have to be produced at the time of Interview for verification. Nonproduction of original of any of the requisite documents will render the candidate ineligible for appearing in the interview. In case the candidate is not fulfilling the criteria at the time of documents verification, he/she will not be allowed to appear in the interview despite passing the written test.
6. Candidates are advised to visit NID HARYANA website <http://www.nidh.ac.in> regularly. Any addendum/ corrigendum shall be published only on the Institute website. List of candidates shortlisted for participating in various stages of the selection process will be displayed only on NID HARYANA website. No separate communication/intimation in this regard shall be made by the Institute.
7. All communications in regard with recruitment will be made by Email only. Candidates should check their email including SPAM folder regularly. Name of the shortlisted candidates for Interview will be displayed on NID HARYANA website and intimation shall be sent only to registered e-mail id of candidate. No separate intimation will be sent by post.
8. Hence, candidates are advised in their own interest to provide their working e-mail id and to white-list the e-mail id **recruitment@nidh.ac.in** so that communications from Institute does not end up in spam folder. NID HARYANA will not be responsible for non-receipt of intimation via e-mail due to any technical reason/ problem not attributable to the Institute.

Chief Administrative Officer

THE FORM OF CERTIFICATE TO BE PRODUCED BY SCHEDULED CASTES AND SCHEDULED TRIBES CANDIDATES APPLYING FOR APPOINTMENT TO POSTS UNDER NID HARYANA(KURUKSHETRA).

This is to certify that Shri/Shrimati/Kumari _____ son/daughter of

_____ of village/town _____

in District/Division _____ of the State/Union Territory _____

belongs to the _____ Caste/Tribes which is recognized as a Scheduled

Castes/Scheduled Tribes under:

@The Constitution (Scheduled Castes) Order, 1950

@The Constitution (Scheduled Tribes) Order, 1950

@The Constitution (Scheduled Castes) Union Territories Order, 1951

@The Constitution (Scheduled Tribes) Union Territories Order, 1951

[As amended by the Scheduled Castes and Scheduled Tribes Lists (Modification) Order, 1956, the Bombay Reorganization Act, 1960 & the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Area (Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976, the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987]

@The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956

@The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment Act), 1976

@The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 @The

Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 @The

Constitution (Pondicherry) Scheduled Castes Order, 1964

@The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967 @The

Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968 @The

Constitution (Goa, Daman & Diu) Scheduled Tribes Order, 1968 @The

Constitution (Nagaland) Scheduled Tribes Order, 1970

@The Constitution (Sikkim) Scheduled Castes Order, 1978

@The Constitution (Sikkim) Scheduled Tribes Order, 1978

@The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989

@The Constitution (SC) Order (Amendment) Act, 1990

@The Constitution (ST) Order (Amendment) Act, 1991

@The Constitution (ST) Orders (Second Amendment) Act, 1991

@The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act, 2002 @The Constitution of (Scheduled Castes) Order (Amendment) Act, 2002

@The Constitution of (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002

@The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002

This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate

issued to Shri/Shrimati

_____ Father/mother _____

_____ of Shri/Srimati/Kumari _____ of village/town

_____ in District/Division _____ of the

State/Union Territory _____ who belongs to the

_____ Caste/Tribe which is recognized as a Scheduled Caste/Scheduled

Tribe in the State/Union Territory of _____ issued by

the _____ dated _____.

Shri/Shrimati/Kumari _____ and/or his/her family

ordinarily reside(s) in village/town _____ of

_____ District/Division _____ of the

State/Union Territory of _____.

Date :

Signature

Place :

Office Seal

NOTE: The term “Ordinarily” used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

List of authorities empowered to issue SC/ST Certificate:

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/* Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. (*not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep).

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER NID HARYANA(KURUKSHETRA).**

This is to certify that Shri/Shrimati/Kumari _____ son/daughter of
_____ of village/town _____ in
District/Division _____ in the State/Union Territory _____
belongs to the _____ community which is recognized as a backward class under:

@Government of India, Ministry of Welfare Resolution No. 12011/68/93-BCC (C) dated 10th September, 1993 published in the Gazette of India Extraordinary Part-I, Section-1, No. 186 dated 13th September, 1993.

@Government of India, Ministry of Welfare Resolution No. 12011/9/94-BCC dated 19- 10-94, published in the Gazette of India Extraordinary Part-I, Section-1, No. 163 dated 20-10-1994.

@Government of India, Ministry of Welfare Resolution No. 12011/7/95-BCC dated 24-5- 95, published in the Gazette of India Extraordinary Part-I, Section-1, No. 88 dated 25-5- 1995.

@Government of India, Ministry of Welfare Resolution No. 12011/96/94-BCC dated 9th March, 1996 published in the Gazette of India Extraordinary Part-I, Section-1, No. 60 dated 11th March, 1996.

@Government of India, Ministry of Welfare Resolution No. 12011/44/96-BCC dated 6th December, 1996 published in the Gazette of India Extraordinary Part-I, Section-1, No. 210 dated 11th December, 1996.

@Government of India, Ministry of Welfare Resolution No. 12011/99/94-BCC dated 11th December, 1997 published in the Gazette of India Extraordinary Part-I, Section-1, No. 236 dated 12th December, 1997.

@Government of India, Ministry of Welfare Resolution No. 12011/13/97-BCC dated 3rd December, 1997 published in the Gazette of India Extraordinary Part-I, Section-1, No. 239 dated 17th December, 1997.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/68/98-BCC dated the 27th October, 1999 published in the Gazette of India Extraordinary Part-I, Section-1, No. 241 dated the 27th October, 1999.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/88/98-BCC dated 6th December, 1999 published in the Gazette of India Extraordinary Part-I, Section-1, No. 270 dated 6th December, 1999.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/36/99-BCC dated 4th April, 2000 published in the Gazette of India Extraordinary Part-I, Section-1, No. 71 dated 4th April, 2000.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/44/99-BCC dated the 21st September, 2000 published in the Gazette of India Extraordinary Part-I, Section-1, No. 210 dated the 21st September, 2000.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12015/9/2000-BCC dated 6th September, 2001 published in the Gazette of India Extraordinary Part-I, Section-1, No. 246 dated 6th September, 2001.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/1/2001-BCC dated 19th June, 2003 published in the Gazette of India Extraordinary Part-I, Section, 1 No. 151 dated 20th June, 2003.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/4/2002-BCC dated 13th January, 2004 published in the Gazette of India Extraordinary, Part-I Section-1, No. 9 dated 13th January, 2004.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/14/2004-BCC dated 12th March, 2007 published in the Gazette of India Extraordinary, Part-I, Section-1, No. 67 dated 12th March, 2007.

Shri/Shrimati/Kumari _____ and/or his/her family
ordinarily reside(s) in village/town _____ of
_____ District/Division of the State/Union Territory of

_____. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No.36012/22/93- Estt.(SCT) dated 8.9.1993, O.M. No. 36033/3/2004-Estt. (Res.) dated 9th March, 2004 and O.M. No. 36033/3/2004- Estt. (Res.) dated 14th October, 2008.

Date:
Place:

Signature
Designation
Official Seal

NOTE: The term “Ordinarily” used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

List of authorities empowered to issue OBC Certificate:

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/* Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. (*not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer(Lakshadweep).

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY
ECONOMICALLY WEAKER SECTIONS**

Certificate No. _____

Date: _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____
son/daughter/wife of _____
permanent resident of _____, village/street _____
Post Office _____ District _____ in the State/Union Territory _____
_____ Pin Code _____

whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs.8.00 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

- (i) 5 acres of agricultural land and above.
- (ii) Residential flat of 1000 sq. ft. and above.
- (iii) Residential plot of 100 sq. yards and above in notified municipalities.
- (iv) Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward classes (Central List).

Affix resent
passport
size photo

Signature with Seal of office _____

Name _____

Designation _____

* Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

** Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

*** Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

Annexure I [D]

**PEOPLE WITH DISABILITIES (PwD) PHYSICALLY HANDICAPPED CANDIDATES
APPLYING FOR APPOINTMENT TO POSTS UNDER NID HARYANA(KURUKSHETRA)**

NAME & ADDRESS OF THE MEDICAL INSTITUTE/HOSPITAL

Certificate No. _____

Date: _____

Recent Photograph
of the candidate
showing the

disability duly
attested by the
Chairperson of the
Medical Board.

This is certified that we have carefully examined Shri/ Smt./ Kum.
_____ son/ wife/ daughter of Shri _____
Date of birth _____ sex _____ identification mark(s) _____ Registration
No. _____ permanent resident of
_____ (Address) whose photograph is affixed above and are
satisfied that he/she is a case of _____ disability of following category:

A. Locomotor or Cerebral Palsy:

- (i) BL – Both legs affected but not arms
- (ii) BA – Both arms affected
 - (a) Impaired reach
 - (b) Weakness of grip
- (iii) BLA – Both legs and both arms affected
- (iv) OL – One leg affected (right or left)
 - (a) Impaired reach
 - (b) Weakness of grip
 - (c) Ataxic
- (v) OA – One arm affected
 - (a) Impaired reach
 - (b) Weakness of grip
 - (c) Ataxic
- (vi) BH – Stiff back and hips (cannot sit or stoop)

ed physical endurance

B. Blindness or Low Vision:

(i) B – Blind

(ii) PB – Partially blind

C. Hearing impairment:

(i) D – Deaf

(ii) PD – Partially deaf

(Delete the category whichever is not applicable)

2. This condition is progressive/non-progressive/likely to improve/not likely to improve. Re-assessment of this case is not recommended/is recommended after a period of.....years months.

* 3. Percentage of disability in his/her case is..... Percent.

4. Shri/Smt./Kum. meets the following physical requirements for discharge of his/her duties:—

(i) F—Can perform work by manipulating with fingers. Yes/No

(ii) PP—Can perform work by pulling and pushing Yes/No

(iii) L—Can perform work by lifting. Yes/No

(iv) KC—Can perform work by kneeling and crouching. Yes/No

(v) B—Can perform work by bending. Yes/No

(vi) S—Can perform work by sitting. Yes/No

(vii) ST—Can perform work by standing. Yes/No

(viii) W—Can perform work by walking. Yes/No

(ix) SE—Can perform work by seeing. ((ix) SE—Can perform work by seeing. Yes/No

(x) H—Can perform work by hearing/speaking. Yes/No

(xi) RW—Can perform work by reading and writing. Yes/No

(Dr.)

Member
Medical Board

(Dr.)

Member
Medical Board

(Dr.)

Chairman
Medical Board

Countersigned by the Medical Superintendent/CMO/Head of Hospital (With seal)

* Strike out whichever is not applicable.

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Annexure-II

Application form for Teaching Positions

- 1) Name of Position applied for:
(Separate Applications should be filled up for separate posts)
- 2) Specialized Faculty Stream: _____
(Industrial Design/Communication Design/Textile & Apparel Design)
- 3) Mode of Recruitment: _____
(Direct Recruitment/Contract)
- 4) Full Name _____
- 5) Date of Birth _____
- 6) Age (as on 02nd March 2021) _____ Year, _____ Months, _____ Days
- 7) Sex _____
- 8) Marital Status _____
- 9) Religion _____
- 10) Nationality _____
- 11) Category Gen/SC/OBC/ST/EWS/PWD _____
- 12) (a) Mother's Name _____
(b) Father's Name _____
(c) Spouse Name _____
- 13) Postal Address for correspondence _____

Pin Code _____ Telephone No _____
Mobile No _____ Email _____
Aadhar No. _____
- 14) Permanent address _____

Form No:

(To be filled by office)

Space for
Photograph
(attested by
Gazette Officer)

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- 15) Academic Qualifications: (i) Please attach self-attested copies of certificates
(ii) Give particulars in a chronological order starting with Metric.

S.No	Degree	Name of Board/University/Institute	Subject/Specialization	Division/Grade % of Marks	Year

- 16) Details of Experience (Give particulars in descending chronological order starting with the present post. If space is insufficient, attach separate sheet).
(i) Please attach self-attested copies of certificates
(ii) Please attach the self-attested copy of latest monthly salary slip.

S. No	Name and Address of Employer with Website address.	Post held	Pay Scale/pay Level	Total Monthly Salary	Nature of Duties performed during the employment	Period of Employment	
						Date from	Date To

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17.	In case the present employment is held on deputation basis, please state: - (a) The date of initial appointment (b) Period of appointment on deputation (c) Name of the parent office/organization to which you belong	
18.	Additional information, if any, which you would like to mention in support of your suitability for the post. (This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy Circular/ Advertisement) (Note: Enclosed a separate sheet, if the space is insufficient).	
19.	Minimum Two References with email id's and contact details:	

20). Demand Draft Number: _____ Dated: _____ Bank Name: _____

21). **Declaration:**

I have carefully gone through the vacancy circular/ advertisement and I am well aware that the Selection Committee/Appointing Authority will also assess the Curriculum Vitae duly supported by documents submitted by me at the time of selection for the post. I, further, declare that the information/particulars furnished by me are true and nothing has been hide.

Date:

(Signature of the Candidate)

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Check List:

- (1) Whether all details in application form have been filled up correctly?
- (2) Whether recent Passport Size Photograph attested by Gazetted Officer pasted on the space provided in Application Form?
- (3) Whether DD for Rs. 1,000/- as application fee or proof of exemption from payment of application fee attached?
- (4) Whether self-attested certificates of essential qualifications attached?
- (5) Whether self-attested Mark sheets of the Degrees attached?
- (6) Whether NOC & Vigilance Clearance Certificate from present employer, in case of candidates presently working in Govt./ PSU/Autonomous Bodies attached?
- (7) Whether experience certificate as proof of the relevant experience issued by the competent authority of the employer attached?
- (8) Whether documentary proof of experienced as a Designer attached?
- (9) Whether details of two references have been filled properly?
- (10) Whether Latest Salary certificate with details of Total monthly salary, Pay Level, Basic Pay, DA, Allowances and other details attached?
- (11) Whether separate applications have been filled and dispatched separately for different posts?
- (12) Whether separate applications have been filled and dispatched for the same post if applied on Direct Recruitment/Contract?
- (13) In case relaxations are claimed for age or any other, whether relevant certificate for belonging to any particular category eligible for such relaxation has been attached?
- (14) Whether the words ***“Application for the post of (Name of Post applied for) to reach NID Haryana on or before 02nd March 2020”*** has been written on top of the envelop of the application?
- (15) Whether the scanned copy of application has been sent by email?
- (16) Whether the application is being forwarded through proper channel in case of applicants presently working in Govt./ PSU/Autonomous Bodies?

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Annexure-III.a

Application form for Assistant Engineer (Civil)

- 1) Mode of Recruitment: _____
(Deputation/Contract)
- 2) Full Name _____
- 3) Date of Birth _____
- 4) Age (as on 02nd March, 2021) _____ Year, _____ Months, _____ Days
- 5) Sex _____
- 6) Marital Status _____
- 7) Religion _____
- 8) Nationality _____
- 9) Category Gen/SC/OBC/ST/PWD _____
- 10) (a) Mother's Name _____
(b) Father's Name _____
(c) Spouse Name _____
- 11) Postal Address for correspondence _____

Pin Code _____ Telephone No _____
Mobile No _____ Email _____
Aadhar No. _____
- 12) Permanent address _____

Form No:

(To be filled by office)

Space for
Photograph
(attested by
Gazette Officer)

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- 13) Academic Qualifications: (i) Please attach self-attested copies of certificates
(ii) Give particulars in a chronological order starting with Metric.

S.No	Degree	Name of Board/University/Institute	Subject/Specialization	Division/Grade % of Marks	Year of award of Degree

- 14) Details of Experience (Give particulars in descending chronological order starting with the present post. If space is insufficient, attach separate sheet).
(i) Please attach self-attested copies of certificates
(ii) Please attach the self-attested copy of latest monthly salary slip.

S. No	Name and Address of Employer with Website address.	Post held	Pay Scale/pay Level	Total Monthly Salary	Nature of Duties performed during the employment	Period of Employment	
						Date From	Date To

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14.	In case the present employment is held on deputation basis, please state: - (a) The date of initial appointment (b) Period of appointment on deputation (c) Name of the parent office/organization to which you belong	
15.	Additional information, if any, which you would like to mention in support of your suitability for the post. (This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy Circular/ Advertisement) (Note: Enclosed a separate sheet, if the space is insufficient).	
16.	Minimum Two References with email id's and contact details:	

18). Demand Draft Number: _____ Dated: _____ Bank Name: _____

19). **Declaration:**

I have carefully gone through the vacancy circular/ advertisement and I am well aware that the Selection Committee will also assess the Curriculum Vitae duly supported by documents submitted by me at the time of selection for the post. I, further, declare that the information/particulars furnished by me are true and nothing has been hide.

Date:

(Signature of the Candidate)

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Check List:

- (1) Whether all details in application form have been filled up correctly?
- (2) Whether recent Passport Size Photograph attested by Gazetted Officer pasted on the space provided in Application Form?
- (3) Whether DD for Rs. 500/- as application fee or proof of exemption from payment of application fee attached?
- (4) Whether self-attested certificates of essential qualifications attached?
- (5) Whether self-attested Mark sheets of the Degrees attached?
- (6) Whether NOC & Vigilance Clearance Certificate from present employer, in case of candidates presently working in Govt./ PSU/Autonomous Bodies attached?
- (7) Whether experience certificate as proof of the relevant experience issued by the competent authority of the employer attached?
- (8) Whether details of two references have been filled properly?
- (9) Whether Latest Salary certificate with details of Total monthly salary, Pay Level, Basic Pay, DA, Allowances and other details attached?
- (10) Whether the words ***“Application for the post of Assistant Engineer (Civil) to reach NID Haryana on or before 02nd March 2021”*** has been written on top of the envelop of the application?
- (11) Whether the scanned copy of application has been sent by email?
- (12) Whether the application is being forwarded through proper channel in case of applicants presently working in Govt./ PSU/Autonomous Bodies?
- (13) Whether certified copies Annual Performance Appraisal Report (APAR) of last 05 years is attached with the applications?

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Annexure-III.b

Application form for Deputy Engineer (Electrical)

- 1) Mode of Recruitment: _____
(Deputation/Contract)
- 2) Full Name _____
- 3) Date of Birth _____
- 4) Age (as on 02nd March, 2021) _____ Year, _____ Months, _____ Days
- 5) Sex _____
- 6) Marital Status _____
- 7) Religion _____
- 8) Nationality _____
- 9) Category Gen/SC/OBC/ST/PWD _____
- 10) (a) Mother's Name _____
(b) Father's Name _____
(c) Spouse Name _____
- 11) Postal Address for correspondence _____

Pin Code _____ Telephone No _____
Mobile No _____ Email _____
Aadhar No. _____
- 12) Permanent address _____

Form No:

(To be filled by office)

Space for
Photograph
(attested by
Gazette Officer)

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- 13) Academic Qualifications: (i) Please attach self-attested copies of certificates
(ii) Give particulars in a chronological order starting with Metric.

S.No	Degree	Name of Board/University/Institute	Subject/Specialization	Division/Grade % of Marks	Year of award of Degree

- 14) Details of Experience (Give particulars in descending chronological order starting with the present post. If space is insufficient, attach separate sheet).
(i) Please attach self-attested copies of certificates
(ii) Please attach the self-attested copy of latest monthly salary slip.

S. No	Name and Address of Employer with Website address.	Post held	Pay Scale/pay Level	Total Monthly Salary	Nature of Duties performed during the employment	Period of Employment	
						Date From	Date To

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14.	In case the present employment is held on deputation basis, please state: - (a) The date of initial appointment (b) Period of appointment on deputation (c) Name of the parent office/organization to which you belong	
15.	Additional information, if any, which you would like to mention in support of your suitability for the post. (This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy Circular/ Advertisement) (Note: Enclosed a separate sheet, if the space is insufficient).	
16.	Minimum Two References with email id's and contact details:	

18). Demand Draft Number: _____ Dated: _____ Bank Name: _____

19). **Declaration:**

I have carefully gone through the vacancy circular/ advertisement and I am well aware that the Selection Committee will also assess the Curriculum Vitae duly supported by documents submitted by me at the time of selection for the post. I, further, declare that the information/particulars furnished by me are true and nothing has been hide.

Date:

(Signature of the Candidate)

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Check List:

- (1) Whether all details in application form have been filled up correctly?
- (2) Whether recent Passport Size Photograph attested by Gazetted Officer pasted on the space provided in Application Form?
- (3) Whether DD for Rs. 500/- as application fee or proof of exemption from payment of application fee attached?
- (4) Whether self-attested certificates of essential qualifications attached?
- (5) Whether self-attested Mark sheets of the Degrees attached?
- (6) Whether NOC & Vigilance Clearance Certificate from present employer, in case of candidates presently working in Govt./ PSU/Autonomous Bodies attached?
- (7) Whether experience certificate as proof of the relevant experience issued by the competent authority of the employer attached?
- (8) Whether details of two references have been filled properly?
- (9) Whether Latest Salary certificate with details of Total monthly salary, Pay Level, Basic Pay, DA, Allowances and other details attached?
- (10) Whether the words ***“Application for the post of Deputy Engineer (Electrical) to reach NID Haryana on or before 02nd March 2021”*** has been written on top of the envelop of the application?
- (11) Whether the scanned copy of application has been sent by email?
- (12) Whether the application is being forwarded through proper channel in case of applicants presently working in Govt./ PSU/Autonomous Bodies?
- (13) Whether certified copies Annual Performance Appraisal Report (APAR) of last 05 years is attached with the applications?